



# Equality Objectives



**2025-2029**  
Our equality objectives are on a 4 year cycle and are reviewed annually.

**1.**

To promote spiritual, moral, social and cultural development through all appropriate curricular and extracurricular opportunities. To promote cultural development and understanding through a rich range of experience, both in and beyond the school.

**2.**

To ensure pupils and staff understand the different types of bullying and why it is wrong. To appropriately sanction if they are perpetrators; and are supported if they are victims. To reduce prejudice and increase understanding of equality through direct teaching across the curriculum – see planning cycle.

**3.**

To adopt methods that move beyond deterministic notions of fixed ability and to model teaching and learning behaviours that avoid labelling.

**4.**

To narrow the gap in attainment in all subjects between different groups (boys and girls, pupil premium and non pupil premium).

**5.**

To ensure the school's Local Academy Council and Trust board are representative of the school's local communities.

**6.**

To sustain or reduce the number of reported racist incidents and eradicate prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.

**7.**

To decrease prejudice and promote understanding in relation to people with disabilities.

**8.**

To improve the understanding of the Public Sector Equality Duty to support better policy development, decision making, to ensure HR procedures do not inadvertently discriminate against staff who have a protected characteristic and to improve the lived experience of our staff and pupils.